

Modern Slavery Act Statement 2023

At 10ZiG, we are committed to conducting our business ethically and responsibly. We strongly condemn all forms of modern slavery and human trafficking and strive to ensure that our operations and supply chains are free from such practices. This statement outlines our approach and actions taken to prevent modern slavery.

Our Business and Supply Chains:

10ZiG is a leading provider of cutting-edge technology solutions. We design, develop, and distribute a range of hardware and software products worldwide. Our supply chains consist of various stakeholders, including suppliers, manufacturers, distributors, and service providers.

Policies and Commitments:

We have implemented robust policies and procedures to prevent modern slavery in all aspects of our business. These policies include:

- 1. Ethical Sourcing:** We require all our suppliers to adhere to our Supplier Code of Conduct, which explicitly prohibits the use of forced labor, child labor, and any form of human trafficking. We actively engage with our suppliers to ensure compliance with these standards.
- 2. Risk Assessment:** We regularly assess and analyze the potential risks of modern slavery within our supply chains. This assessment helps us identify high-risk areas and take appropriate measures to mitigate those risks.
- 3. Supplier Due Diligence:** We conduct thorough due diligence on all our suppliers to ensure they share our commitment to combating modern slavery. This includes assessing their policies, practices, and adherence to international labor standards.
- 4. Employee Awareness and Training:** We provide training and raise awareness among our employees to recognize the signs of modern slavery and report any concerns. We encourage a culture of transparency and accountability.
- 5. Whistleblower Protection:** We have established mechanisms to facilitate the reporting of any suspected cases of modern slavery, both internally and externally. We protect whistleblowers and take their concerns seriously, conducting thorough investigations as necessary.

6. Continuous Improvement: We strive for continuous improvement in our efforts to prevent modern slavery. We regularly review and update our policies and procedures to align with best practices and evolving legal requirements.

Monitoring and Compliance:

We understand that ensuring compliance requires ongoing monitoring and evaluation. We regularly assess our own performance, as well as that of our suppliers, to ensure compliance with our standards. This includes conducting audits and site visits to verify adherence to our requirements.

Collaboration and Engagement:

We actively engage with industry peers, stakeholders, and NGOs to collaborate and share best practices in the fight against modern slavery. We support initiatives aimed at eradicating modern slavery, both within our industry and in global supply chains.

This Modern Slavery Act Statement is approved by our senior management and is communicated to all employees, suppliers, and relevant stakeholders. We are committed to the effective implementation of these measures to combat modern slavery and promote ethical practices throughout our operations.

Signed,

A handwritten signature in blue ink, appearing to read 'Kevin Greenway'.

Kevin Greenway, UK Managing Director

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